

<b>Aptus Utilities Policy</b>	Procedure Ref : AU / POL 04
<b>Health, Safety Quality and Environmental (HSQE) Policy Statement</b>	Issue No. : Issue 2
	Issue Date : 27.04.2021
	Originated By : Delicia Maxwell
	Approved By : Lisa Kerford
	Review : Annually
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Aptus Utilities believes that good Health, Safety, Quality and Environmental performance is not only a moral duty, but is fundamental to business success.

It is our policy to ensure that management systems are in place which provide a safe working environment for all employees, contractors and visitors whilst also ensuring high quality is delivered and the environment is protected from unnecessary waste and pollutants.

We will ensure the HSQE management system is operated, maintained and communicated in order to enable the business and all associated with it to work in a safe efficient manner without risk to people, the quality or service or the environment. We commit to ensure compliance with all current legislations, regulations and other requirements to which the business has stakeholders or subscribes.

The company believes all that all accidents and incidents are preventable within the scope of the company's activities and are therefore committed to a culture of notification, investigation, learning and improvement.

The company commits to ensure the Health, Safety, Wellbeing and Participation of the employees, contractors and visitors is a priority in the work environment.

The company commits to deliver the highest quality of service in all activities, this will ensure a sustainable business is maintained whilst driving down nonconformities within the scope of our works.

Lisa Kerford Company Managing Director takes overall responsibility and therefore is ultimately responsible for Health, Safety, Quality and Environmental Management within the company and as such is responsible for formulating and implementing the policy and ensuring it is maintained.

The company commits to the financial and resource requirements to ensure compliance of this policy.

It will be the responsibility of all employees to, where the need arises, participate in HSEQ matters and implement the policy under the guidance of the operational managers so as to ensure the highest standards of Health, Safety, Quality and Environmental protection are achieved and constantly maintained at all times.

These standards must not be compromised to achieve other business goals or objectives.

Signed – Lisa Kerford  
Managing Director Aptus Utilities Ltd

Date – April 2021  
Next Review April 2022